

FAQ'S

Workplace CSA Organizers



How does it work? Do our employees sign up with us or with the farmer?

From about January to March you will promote workplace CSA to your employees. They will sign up directly with the farm. The farm will add your site to their CSA sign-up form. Your employees will read about the farm and its CSA share options on the farm's website. When they sign up, they will select your company's location for their pick-up site on the farm's sign-up form. If you offer payroll deduction, you will collect the sign-up forms, and send the forms and a company check to your farmer.

How big are the bags? How much space are we talking about?

We use insulated tote bags that are about 13 inches wide by 15 inches tall and 9 inches deep. Many workplaces setup a table for the totes to sit on usually in the break area. Employees will take home their tote and return it for collection the following week when we bring the next week's totes. They can lay flat on the table or in a box. The farmers will swap out totes.

We have a non-solicitation policy at our workplace. How can I offer WCSA?

Offering WCSA as a wellness benefit to contribute to your employees' wellbeing is not the same as promoting a specific business. We have worked with many companies with these policies and have not had an issue with offering WCSA.

What if we offer payroll deduction and someone leaves in the middle of the season?

Your employees will sign an agreement regarding payroll deductions that will stipulate what happens if they leave the company mid-season.

What about liability insurance?

We carry liability Insurance for our produce and are a registered wholesale farm in the state of Indiana. Our farm is also produce safety certified by the Indiana Department of Health. Insurance verification is available upon request.

Is this messy? What about cleaning up the employee pick-up site?

Bags need to be flattened and stored until we pick them up the following week. Occasionally, a lettuce leaf might need to be swept up. Overall, clean-up should not be an issue since the bags zip closed. This can be covered by the regular janitorial staff or employees can take turns monitoring the pick-up station.

What do we do when someone doesn't pick up their bag?

You need to communicate clearly to your employees what will happen to their share if they don't pick it up during the allotted time period, and there are a number of options. Some workplaces may have a refrigerator or cooler where a bag can be stored overnight, or it might be OK to just leave the bag in the pick-up area. Some companies maintain a list of employees who want to try CSA for a week, and distribute an unpicked-up share to a person on that list. Others donate the bag to a soup kitchen, homeless shelter, day care program, elder care center, etc. Create a plan in advance and let everyone know.

